

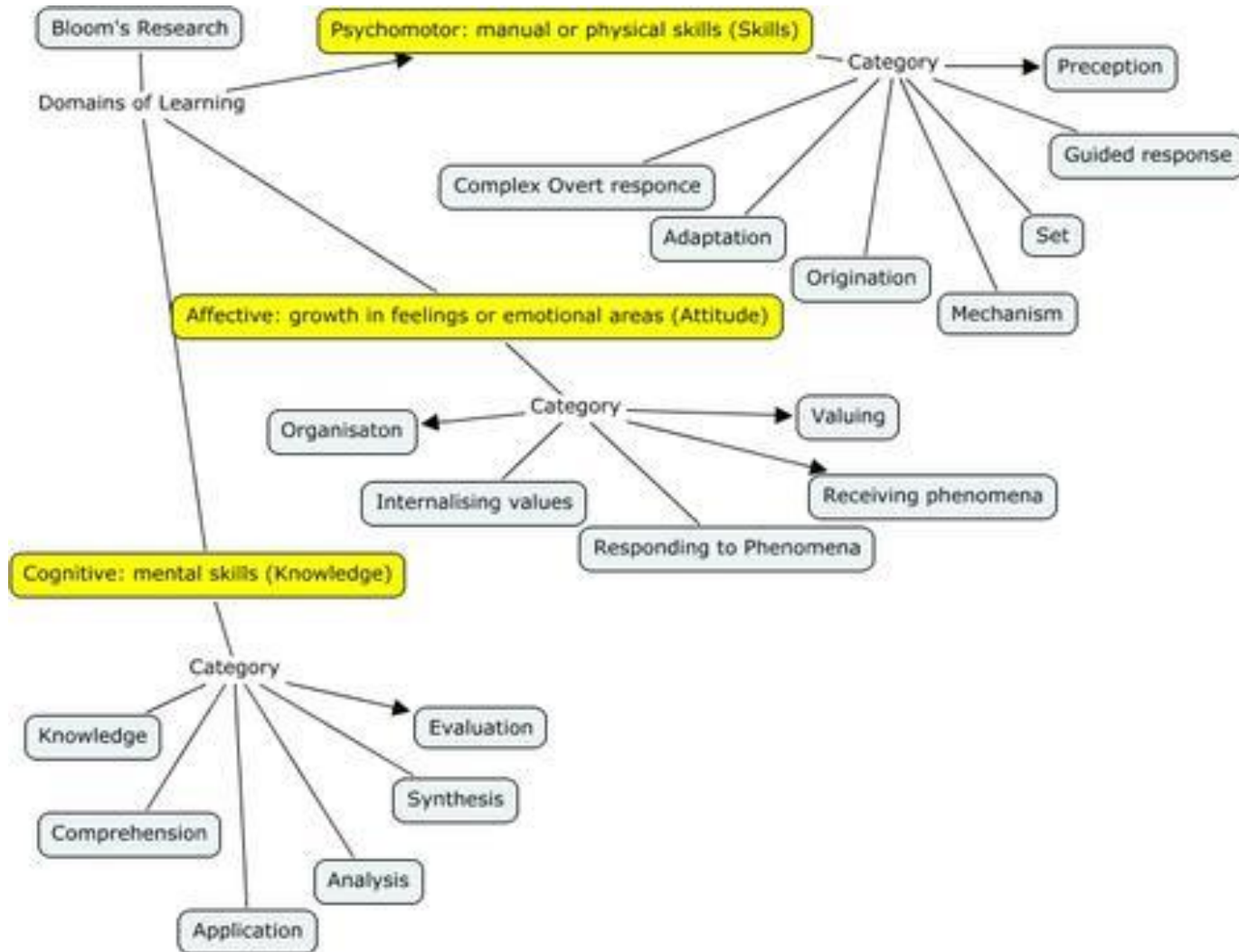
Curriculum designing. Outcomes, Methods and Assessment: Concepts and Links

Objectives. Goals. Outcomes

- **Objectives** are specific statements of what is to be accomplished and how well, and are expressed in terms of quantifiable, measurable outcomes.
- **Competency-based objectives** are intended to communicate behaviours believed to be required for successful job performance and to have students demonstrate these behaviours prior to graduation.
- **Taxonomy of educational objectives** is intended to classify all objectives into a hierarchy of categories based on presumed complexity
- **Goals** are global statements of long-term outcomes.
- **Learning outcomes** are statements that describe significant and essential learning that learners have achieved, and can reliably demonstrate at the end of a course or program. In other words, learning outcomes identify what the learner will know and be able to do by the end of a course or program.
- **Evaluation** is the systematic process of collecting and analyzing data in order to make decisions.

- There are four components of an objective: 1) the action verb, 2) conditions, 3) standard, and 4) the intended audience (always the student). The action verb is the most important element of an objective and can never be omitted. The action verb states precisely what the student will do following instruction. Verbs are categorized by domains of learning and various hierarchies.
- Benjamin Bloom and his colleague, David Krathwohl, were pioneers in categorizing the domains and levels.

Bloom's taxonomy



Sometimes the six hierarchies or levels listed above are grouped into three categories:

- Level 1. Recall – Knowledge and Comprehension
 - Level 2. Interpretation – Application and Analysis
 - Level 3. Problem-Solving – Synthesis and Evaluation
- Recall objectives are at the basic taxonomic level and involve recall or description of information. Interpretation is a higher level of learning and involves application and examination of knowledge. Problem-solving skills test the highest level of learning and involve construction and assessment of knowledge.

				<u>SYNTHESIS</u>	<u>EVALUATION</u>
				Arrange	Appraise
				Assemble	Approve
				Build	Assess
				Combine	Choose
			<u>ANALYSIS</u>	Compile	Conclude
			Analyze	Compose	Confirm
			Appraise	Conceive	Criticize
		<u>APPLICATION</u>	Audit	Construct	Critique
		Adapt	Break down	Create	Diagnose
	<u>COMPREHENSION</u>	Apply	Calculate	Design	Evaluate
	Arrange	Catalogue	Categorize	Devise	Judge
	Associate	Chart	Certify	Discover	Justify
	Clarify	Compute	Compare	Draft	Prioritize
<u>KNOWLEDGE</u>	Classify	Consolidate	Contrast	Formulate	Prove
Cite	Convert	Demonstrate	Correlate	Generate	Rank
Choose	Describe	Develop	Criticize	Integrate	Rate
Define	Diagram	Employ	Deduce	Make	Recommend
Label	Draw	Extend	Defend	Manage	Research
List	Discuss	Extrapolate	Detect	Organize	Resolve
Locate	Estimate	Generalize	Diagram	Plan	Revise
Match	Explain	Illustrate	Differentiate	Predict	Rule on
Name	Express	Infer	Discriminate	Prepare	Select
Recall	Identify	Interpolate	Distinguish	Propose	Support
Recognize	Locate	Interpret	Examine	Reorder	Validate
Record	Outline	Manipulate	Infer	Reorganize	
Repeat	Paraphrase	Modify	Inspect	Set up	
Select	Report	Order	Investigate	Structure	
State	Restate	Predict	Question	Synthesize	
Write	Review	Prepare	Reason		
	Sort	Produce	Solve		
	Summarize	Relate	Survey		
	Transfer	Sketch	Test		
	Translate	Submit	Uncover		
		Tabulate	Verify		
		Transcribe			
		Use			
		Utilize			

Examples

Recall: After attending lecture and reading the assigned materials, the student will state the function of a thermometer.

Interpretation: After attending lecture and studying the assigned materials, the student will demonstrate how a thermometer works.

Problem-Solving: After attending lecture and studying the assigned materials (including problem sets), the student will formulate the degrees in C given the degrees in F, or vice versa.

Bad

To increase the student's ability to visually identify white cells on a differential.

The student will gain knowledge of automated chemistry tests.

The student will be familiar with red blood cell maturation in the bone marrow.

The student will understand the interpretation of hemoglobin electrophoresis patterns.

Better

The student will identify correctly all white cells on a differential.

The student will state the principle for each automated chemistry test listed.

The student will diagram the maturation of red blood cells.

Given several electrophoretic scans, the student will correctly diagnose each normal or abnormal pattern.

Characteristics of Learning Outcomes Statements

- reflect broad conceptual knowledge and adaptive vocational and generic skills
- reflect essential knowledge, skills or attitudes;
- focus on *results* of the learning experiences;
- reflect the desired end of the learning experience, not the means or the process;
- represent the *minimum* performances that must be achieved to successfully complete a course or program;
- answer the question, "Why should a student take this course anyway?"

ACTION WORD (performance)	LEARNING STATEMENT (the learning)	CRITERION (the conditions of the performance demonstration)
Applies	principles of asepsis	when executing psychomotor skills
Produces	documents	using word processing equipment
Analyzes	global and environmental factors	in terms of their effects on people

(Source for categories: Developing Learning Outcomes Self-Study Guide, Humbler College of Applied Arts and Technology, 1996)

Learning outcomes S.M.A.R.T.

- **Specific:** Tells the learner exactly what is expected.
- **Measurable:** How will they and you know when the objective is achieved?
- **Action Oriented:** Use words in your objective that indicate what learners will do.
- **Relevant:** Is the objective relevant to the overall **course goals**? Will it help students get closer to the overall goal?
- **Time-bound:** It is useful to state exactly when students will need to demonstrate that they have achieved this objective.

Classification of teaching/learning methods

- Approaches:
 - Teacher-centered
 - Student-centered

Learning styles

Visual

- Visual learners prefer the use of images, maps, and graphic organizers to access and understand new information.

Auditory

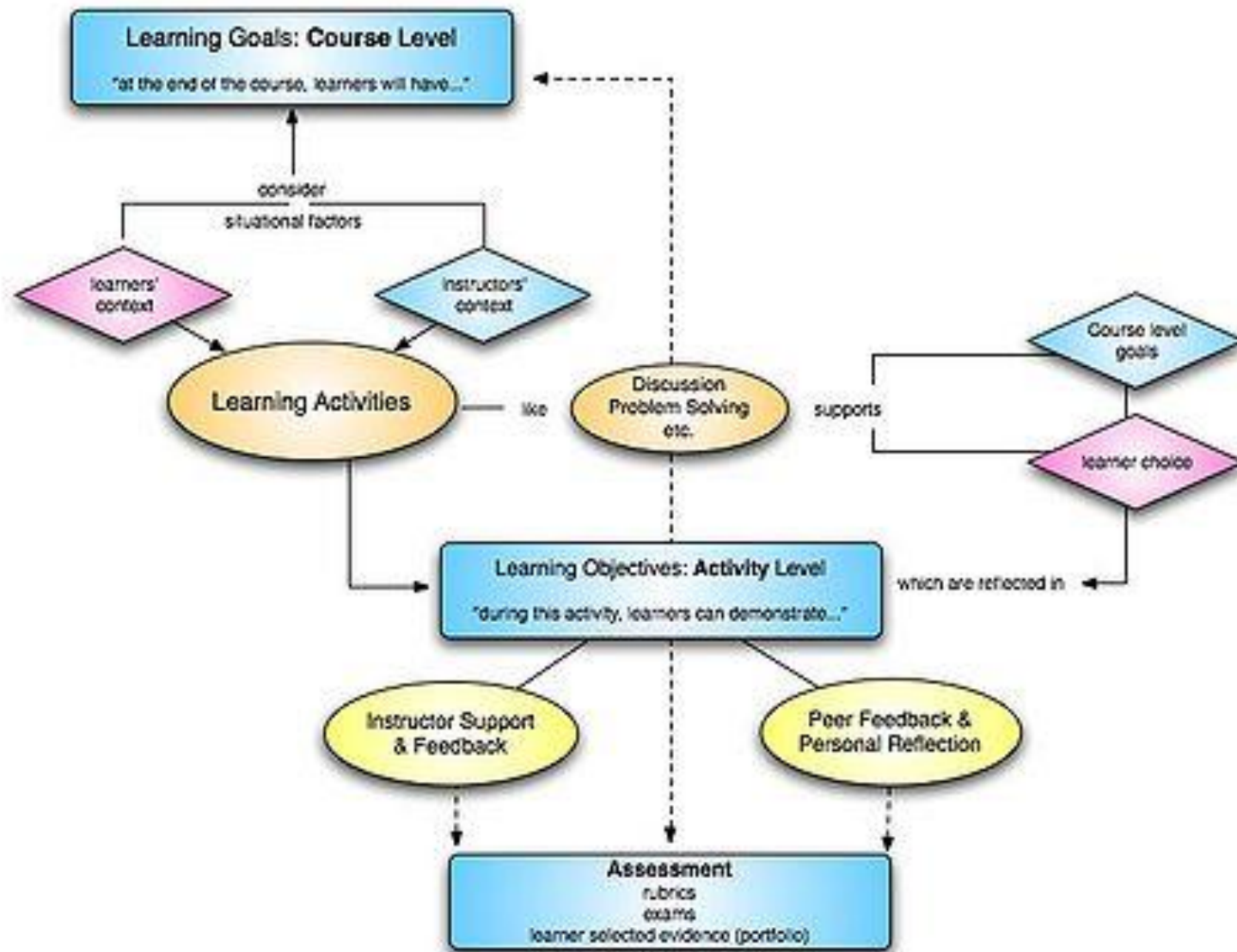
- Auditory learners best understand new content through listening and speaking in situations such as lectures and group discussions. Aural learners use repetition as a study technique and benefit from the use of mnemonic devices.

Read & Write

- Students with a strong reading/writing preference learn best through words. These students may present themselves as copious note takers or avid readers, and are able to translate abstract concepts into words and essays.

Kinesthetic

- Students who are kinesthetic learners best understand information through tactile representations of information. These students are hands-on learners and learn best through figuring things out by hand (i.e. understanding how a clock works by putting one together.)



The function or purpose of evaluation is to

- determine the current status of the object of evaluation
- compare the status with a set of standards or criteria
- select an alternative in order to make decision
- The process of evaluation involves determination of the types of data which needs to be collected, determination of the individual, group or groups from which data will be obtained, collection of data, analysis of data, interpretation of the data and decision-making.

- Readings: OER: Evaluation and Testing African Virtual university Université Virtuelle Africaine Universidade Virtual Africana Educational by Ridwan Mohamed OSMAN p.p. 24-33

Measurement and testing

- Readings: OER: Evaluation and Testing African Virtual university Université Virtuelle Africaine Universidade Virtual Africana Educational by Ridwan Mohamed OSMAN p.p. 44-60

Competency Level	Learning Objective	Activity	Assessment	Supporting Tools
Evaluate Organize/Post/ Collaborate Application	<i>Learners will analyze a case study, identify the relevant social psychology theories at play, draw out examples from the study to support their answers and present their study to the class during the third week of the course.</i>	Group case study selection, discussion, identify relevant theories from course readings. Document their findings in a project wiki.	Peer Review / Rubric builder	UBC Wiki - Example of group work using a wiki