You are interviewing for the position of care assistant at a retirement home. Alternate morning/evening shifts. One weekend per month.

You have three minutes to speak to the interviewees. You have to decide who you would like to employ. At the end of the interviews, you’ll be asked to explain who you chose, and why. Before you begin, think about and write down the situations/questions you are going to ask that will help you to determine if the candidate has the required qualities.

*Profile of the ideal candidate:*

*Caring personality, with experience of working with older people*

*First aid knowledge an advantage*

*Ability to make decisions on own*

*Must be a team player*

*Available to work overtime*